2018/2019 EMERGENCY MANAGEMENT PLAN

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Government of South Australia Department for Education and

Child Development

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Introduction

In accordance with the principles of the *Work Health and Safety Regulations 2012* under the *Work Health and Safety Act 2012* and Australian Standard, Planning for Emergencies in Facilities AS3745-2010, each Department for Education and Child Development (DECD) site must have a site Emergency Management Plan in place.

The purpose of this template document is to ensure a minimum standard of considerations in responding to an emergency or other major incident at a DECD site and should ideally be completed by a member of your Emergency Management Team, Incident Response Group or a suitably qualified or experienced individual.

Once complete, your site Emergency Management Plan is to be submitted to the Security and Emergency Management unit at DECD.SecurityIncident@sa.gov.au within DECD Central Office, Adelaide for audit and compliance as per the listed requirements within the Site Reporting Companion and mandated by the Emergency Management Framework.

Please note that scope of the internal audit is:

- 1) to confirm the existence of an approved *Emergency Management Plan* at each site
- 2) to confirm that all areas of the template have been completed
- 3) to confirm that <u>distinctly different notification tones or systems</u> exist for the various emergency response options to ensure evacuation alerts and shelter in place alerts are not misinterpreted

The Security and Emergency Management unit cannot accurately assess the quality or viability of the specific processes you document for your Incident Response Group, since they must be tailored specifically to your infrastructure, occupancy and staffing.

You are required to undertake a minimum of two (2) emergency simulations per term, which should be used to openly and honestly assess the likely success or failure of your processes. Where necessary, changes should be made to ensure any deficiencies are adequately addressed.

The Security and Emergency Management unit can provide advice to assist you in the development or amendment of your emergency plan.

As the site Emergency Management Plan must be checked for currency at least once per year, the Security and Emergency Management unit will ensure the online availability of any updated versions of this template by 31st May of each year. Note – you will only be required to complete *new* sections of the template, not the whole document.

Please note that all updated and completed plans are to be submitted prior to 31st July each year.

The completion and submission of this template supersedes any pre-existing site emergency templates and any prior displays of emergency contact information must be consistent with the information contained within this document.



Non-Site Emergency Contacts				
Emergency (Police, Fire, Ambulance)	000			
Police	131 444			
Local Police	88281100			
Local Fire	88211500			
CFS Bushfire Information Hotline	1300 362 361			
DECD Security and Emergency Hotline	1800 000 279			
State Emergency Service (SES)	132 500			
SA Power Networks	131 366			
Local Hospital – Wallaroo	88230200			
Education Director – Joann Weckert	0439531577			
DECD Security, Bushfire & Emergency Team	8226 2524			
Deed Security, Businne & Emergency ream	8226 3714			
DECD Media Unit	8226 7990			
SafeWork SA	1300 365 255			
Environmental Protection Authority	8204 2004			
Alcohol & Drug Information Service/Needle Clean Up Hotline	1300 131 340			
Poisons Information Centre	13 11 26			
Ambulance Kadina	88211029			
Ambulance Wallaroo	88232568			
Kadina Clinic	88213133			

Site Emergency Contacts

In the table below, list personnel situated at the site, who may be contacted in the event of an emergency situation impacting upon your site. Considerations should be given to the inclusion of details for persons/groups likely to be using the site outside of normal business hours, e.g. OSCH, sporting activities, clubs etc.

Site Role/Position	Name	Contact Number	Out of Hours Contact Number
ERT-Principal	Adele Keleher	0447652679	0417869807
ERT-Front Office School Service Officer	Tanya Stevens	0448233323	0448233323
ERT-Admin-Business Manager Fire Warden Emergency Management Trained	June Nash	0427010018	0427010018
ERT=WHS Representative	June Nash	0427010018	0427010018
ERTGroundsperson	Fabrice Appay	0409284826	0409284826
ERT-Permanent Teacher Fire Warden Emergency Management Trained	Maria Woodforde	0437223053	0437223053
ERT-Permanent Teacher	Mark Sawyer	0421554841	0421554841





Site Role/Position	Name	Contact Number	Out of Hours Contact Number



Incident Response Group

Structure

Figure 1 below has been provided as an *example* of an Incident Response Group (IRG) and includes <u>mandatory</u> <u>roles</u> of an **Incident Controller**, a **Communications Officer** and an **Operations Officer**. In the case of smaller sites, the Communications Officer and Operations Officer may be the same person or, where necessary, all three roles may be the performed by the same person.

HELP! What is the purpose of the Incident Response Group and how does this differ from an Emergency Management Team?



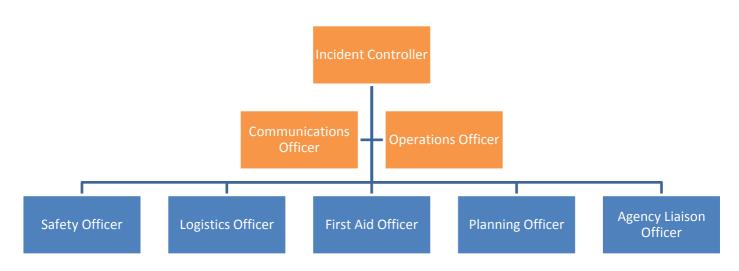


Figure 1 Example of an Incident Response Group structure, including mandatory (yellow) and optional (blue) roles

Incident Response Group, Roles and Responsibilities Summary Table¹

Roles	Responsibilities			
	During an emergency	Post emergency		
Incident Controller (IC)	IC provides leadership, directs and coordinate resources to ensure the safety of occupants at the site	IC collates relevant information from various members of IRG and liaises with EMT to organise a debrief session. IC provided inputs to facilitate reviews of the actions taken and recommendations to amend plans.		
Operations Officer (OO)	OO oversees the implementation of the relevant action plans and is responsible for managing, supervising and monitoring on-going operations.	OO liaises with EMT to assess damaged properties and to restore facilities/services.		

¹ Detailed responsibilities and recommended skillsets, experience, disposition or qualifications (where relevant) are provided in the help sheet.



Roles	Responsibilities				
	During an emergency	Post emergency			
Communications Officer (CO)	CO manages and monitors all communications with internal and external agencies e.g. DECD Central Office, Emergency Services or Parents.	CO liaises with EMT to issue communiques for the staff, students, parents and the community, and attends to queries related to incident.			
Safety Officer (SO)	SO works closely with the other members to ensure work health and safety of occupants at the site during the incident	SO liaises with EMT to review the safety of the site and its facilities, and make recommendations to mitigate resultant risks.			
Logistics Officer (LO)	LO manages the logistical needs, including equipment, services and manpower, to facilitate the operations	LO liaises with EMT to review the status of the emergency equipment and services, and make recommendations to reinstate them.			
First Aid Officer (FAO)	FAO administers first-aid to occupants and documents occurrence of illnesses and injuries requiring treatment	FAO liaises with EMT to review the status of the first-aid equipment and make recommendations to reinstate them.			
Planning Officer (PO)	PO collects and evaluates information related to the incident and resources, and formulates strategies to mitigate identified risks for implementation by IC	PO liaises with IC and OO to review the incident and risks identified during the emergency and make recommendations to enhance the plan.			
Agency Liaison Officer (ALO)	ALO assists CO with liaison with internal and external agencies	ALO assist CO in the liaison with EMT in the issuance of communiques and to attend to queries related to the incident.			

Mandatory role within an Incident Response Group

Optional but recommended role within an Incident Response Group

(NB: Titles may differ but the responsibilities will be as described within above summary table).



Incident Response Group Contacts

Fill in the names and contacts of the main and alternate persons nominated for the respective roles in your Incident Response Group.

Incident Controller			
Main:	Adele Keleher		
Contact:	0447652679		
Alternate:	June Nash		
Contact:	0427010018		

	Operations Officer	Communications Officer		Communications Officer
Main:	June Nash		Main:	Tanya Stevens
Contact:	0427010018		Contact:	0448223323
Alternate:	Maria Woodforde		Alternate:	June Nash
Contact:	04377223053		Contact:	0427010018

	Safety Officer		Logistics Officer
Main:	June Nash	Main:	Fabrice Appay
ontact:	0427010018	Contact:	0409284826
ternate:	Adele Keleher	Alternate	: Adele Keleher
ontact:	0447652679	Contact:	0447652679

	First Aid Officer	Planning Officer		Planning Officer
Main:	Tanya Stevens		Main:	Adele Keleher
Contact:	0448223323		Contact:	0447652679
Alternate:	June Nash		Alternate:	Mark Sawyer
Contact:	0427010018		Contact:	0421554841

Agency Liaison Officer				
Main:	Adele Keleher			
Contact: 0447652679				
Alternate:	June Nash			
Contact:	0427010018			



Site Profile						
	Site Information					
Site Name	Wallaroo Mines Pri	Wallaroo Mines Primary School				
Address	Lipson Ave, KADINA SA 5554					
Telephone	04					
Fax	08 88211988	08 88211988 Email dl.0460.info@schools.sa.edu.au				
Time Site Opens	8am					
Time Site Closes	5pm					

Student/Staff Information	
Number of Current Enrolments	119
Number of Staff	27
Proportion of Staff Disability/Health Factors (%)	n/a
Proportion of Student Disability/Special Education Needs (%)	3.9%

Bu	uilding Information		
Do you have a Monitored Security Alarm?	Yes	Make/ Model	
If "Other" make/model, provide details	n/a		
List buildings NOT covered by security alarm	1. Shed 3		
2. Shed 4	3. Shed 5		
4. Shed 6	5. Shed 7		
Do you have a separate Fire Alarm System? (If "yes", provide details of make/model)	No, its a combined security and fire alarm system	Make/ Model	
List buildings NOT covered by fire alarm	1. Shed 3		
2. Shed 4	3. Shed 5		
4. Shed 6	5. Shed 7		
Is there an emergency telephone?	Yes	Туре	Satellite phone
If "Others", provide details	0147186120		
Select method used for alert tone warnings?	Others		
If "Others", provide details			
List on-site hazards (e.g. gas/pool chemicals)	Location (e.g. science lab, ch	emical st	orage)
1. n/a	n/a		
2.			
3.			
4.			
5.			



	Emergency Power Syst	em
-	tor). Include information such as	oply available for use on your site in the event where to access the supply, what system is
If not applicable, please type N	A. DO NOT LEAVE BLANK SPACES.	
Location	n/a	
Systems connected	1.	2.
	3.	4.
Basic operating instructions or		

-		ty supplies connected to your site. Include
	w to locate, operate or switch off these utilities	es in the event of an emergency.
if not applicable, pleas	e type N/A. DO NOT LEAVE BLANK SPACES.	
Utilities	Location of Shutoff Valve/Switch	Special Instructions
Gas (Mains/Bottled)	n/a	n/a
Water	Main Shut off-Westside Oval Near Gates	Lift Lid with Alan key
Electricity	Power Boards- Building 1 Room 11&19	Keys available in front office
Sprinkler System	Blackmores Sprinkler -Outside of Building 4	Keys available in front office
Heating System	n/a	n/a



location of hard copy operating instructions



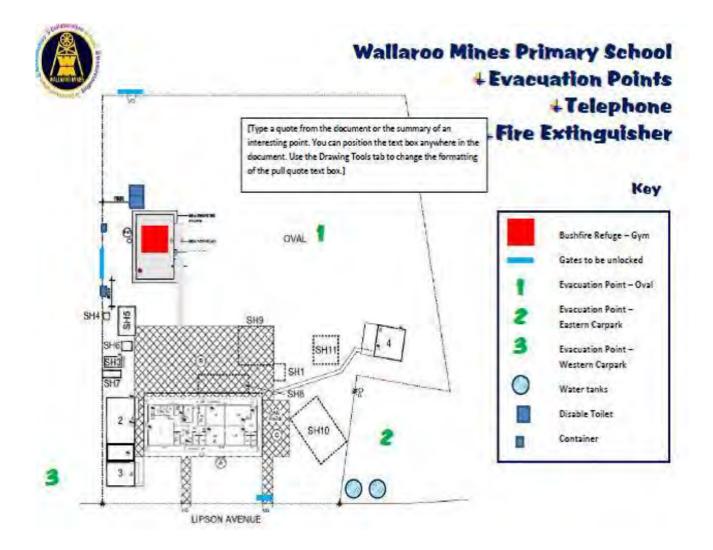
Site Plans and Area Maps

Site Map

It is a requirement that you attach a copy of your site plan and area map within this document

Please indicate that you have attached a copy of your site plan ²	Yes 🛛 No 🗌
(click below to insert an image file e.gjpeg, .gif, .png of your site plan within the page)	

HELP! Are there any guidelines as to what an ideal site plan should look like?





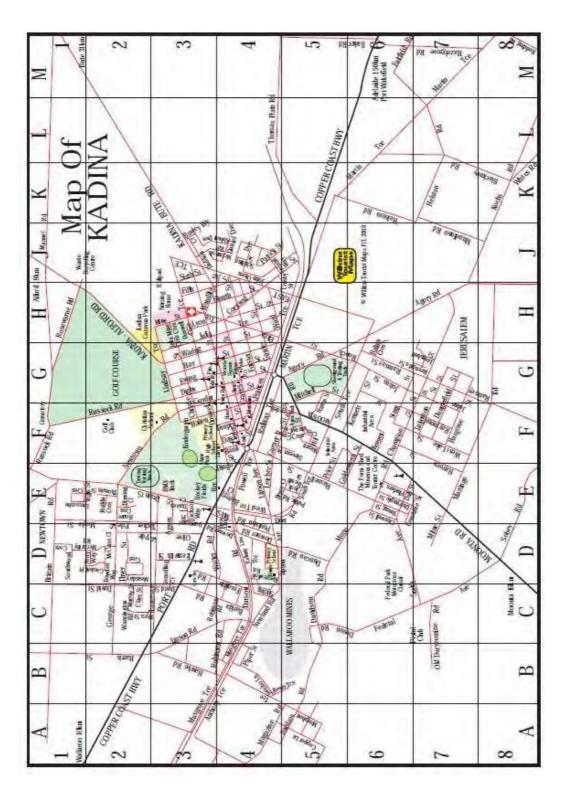
² Please note that all site maps submitted will be accepted in its current format for the purposes of avoiding any delay in submitting a reference map for your site i.e. you will not currently be required to conform to AS3745-2010 at this stage.

Area Map

Please indicate that you have attached a copy of your area map

(click below to insert an image file e.g. .jpeg, .gif, .png of your area map within the page)

HELP! Are there any guidelines as to what an ideal area map should look like?





 $\mathbf{Yes} \boxtimes \mathbf{No} \boxtimes$

Emergency Assembly Areas and Alarm Tone Procedures

IMPORTANT! The alarms raised for each emergency response should be easily distinguishable from each other. For example, an alarm tone and/or duration to direct persons to a Precautionary Building Confinement MUST differ from an alarm tone for an Evacuation response, in order to avoid any confusion.

Shelter-In-Place

HELP! What is meant by Shelter in Place?

Shelter in Place Location (specify SAMIS Building number, room number or facility type)		
Gym- Bushfire Refuge		
Alarm Tone/Alert Method Used	Duration/Pattern of Alarm Tone (where applicable)	
Siren	Long continuous	
If "Other", please provide further details		

Precautionary Building Confinement (PBC)/Lockdown

HELP! What is meant by Precautionary Building Confinement (PBC)/Lockdown?

PBC/Lockdown Location (specify SAMIS Building number, room number or facility type)		
Building 1,2,3,4,Gym		
Alarm Tone / Alert Method Used	Duration/Pattern of Alarm Tone (where applicable)	
Siren	Short continuous	
If "Other", please provide further details		



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Evacuation

HELP! What is meant by an Evacuation?

On-site / Adjacent Muster Point Location(s) (e.g. oval/car park/courtyard)		
On Site Location A	Oval	
On Site Location B (optional)	Eastern Car Park	
If there are two locations A &	B, please state the proto	col used to direct the occupants to either A or B during an
emergency.		
A- Oval Western entrance gate	e -behind Refuge	
B- Eastern Car Park off Lipson Ave.Kadina		
Alarm Tone/Method Used		Duration/Pattern of Alarm Tone
Siren	Long continuous	
If "Other", please provide further details		

Off-site Back-up Location

HELP! Why do I need an Off-site Back-up Location?

Off-site Back-up Location(s)		
Off Site Location A		
Off Site Location B (optional)		
If there are two locations A & B	, please state the proto	col used to direct the occupants to either A or B during an
emergency.		
Alarm Tone/Method Used		Duration/Pattern of Alarm Tone
Siren		Long continuous
If "Other", please provide furth	er details	

Hazard Identification and Risk Assessment

Hazard identification, risk assessment and control procedures are necessary to prepare you to response effectively to any emergency situations on or around your site, in order to ensure the safety of the site and its occupants.

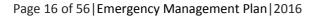
Using the table below, click on the check-boxes for the assessed risk associated to each of the potential hazard/emergency situation that we have pre-identified. For example, if your site is situated in a high risk bushfire location, click on the check-box in the red 'High Risk' column for 'Bushfire'; however, should your site be located within the CBD and be considered at an insignificant risk of a bushfire emergency, then click on the check-box in the corresponding white 'Insignificant Risk' column. Additional spaces have been made available to include any other additional site specific hazards relevant to your site. Where a potential high risk hazard/emergency situation is identified, the procedures developed to address such an event must be completed in the next section.

HELP! Why do I need to identify specific risks?

HELP! Where do I gain more information about assistance with a site risk assessment?

HELP! Are there any helpful policies or templates?

Hazard/Potential Emergency Situation	Insignificant	Low	Medium	High
	Risk	Risk	Risk	Risk*
Armed or violent intruders				
Bushfires				\boxtimes
Bomb Threats				
Cattle escapees	\boxtimes			
Chemical leaks				
Earthquakes	\boxtimes			
Flooding		\boxtimes		
Hazardous Substances (on-site/ close to site)		\boxtimes		
Gas leaks	\boxtimes			
Internal Fire/Smokes		\boxtimes		
Lightning Strikes	\boxtimes			
Pandemic/Communicable Diseases		\boxtimes		
Road Collisions	\boxtimes			
Severe Storms	\boxtimes			
Snakes/Pests			\boxtimes	
Other hazards				





High Risk Emergency Procedures

In the Event of an Emergency

Following your site's risk assessment and hazard identification, emergency procedures <u>must be</u> in place for each role within the Incident Response Group. For examples of procedural checklists for the mandatory roles, please refer to Appendices A, B & C. Please note these checklists can be used and adapted as per the requirements of your site(s). For ALL identified 'high risk' hazards or emergency situations, please state the specific procedures you have in place for each of these events (*EXCEPT* for 'Bushfire' whereby the Bushfire Response Plan in the next section should completed).

Example

Hazard	Emergency response
Flood	Off-site evacuation
Additional procedures	

Additional procedures

List additional procedures to complement those developed for your 'Off-site evacuation' procedures as stated in the earlier section 'Emergency Assembly Areas and Alarm Tone Procedures'

Hazard	Emergency response
Bushfire	Shelter-In-Place

Additional procedures

WARNING SYSTEM:-The method of alerting the staff and students will be a continuous ring of the school bell. The alternative, in case of power failure, is continuous sounding of air whistle or being informed personally by the Principal or delegate.

*Following the alarm each teacher to:*Assemble all students in the class for Evacuation to the Gym – keeping students calm and together. Students to collect water bottles and books/activities. (Use discretion and consider location and distance of approaching fire).*Staff members to take personal mobile phones where possible. SSO's to collect Bushfire Kit and take to gym. *Turn off lights and cooling/heating systems*Proceed to the Gym, staff and students assemble in the northern end *Parents, volunteers, community members directed to assemble in southern end*Once there check roll and/or conduct head count to ascertain whereabouts of all students including those not originally in class*Remain with students and await instruction- ERT.

Hazard	Emergency response
	Choose an item.
Additional procedures	

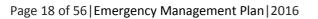


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Hazard	Emergency response
	Choose an item.
Additional procedures	

Hazard	Emergency response
	Choose an item.
Additional procedures	

Hazard	Emergency response
	Choose an item.
Additional procedures	





Emergency Supplies Plan

In your response to an actual or imminent emergency, the occupants of your site may have to remain on the school grounds for a prolonged period, until the threat has been adequately addressed by the emergency services and then given the clearance to leave the site. Hence, it is important to maintain sufficient stock of emergency supplies for the expected number of occupants of the site during an emergency.

Drinking Water Supply Plan

Drinking water must be readily available at the site and it must not be reliant on the mains (water or power) for its provision. Otherwise, sufficient drinking water supply (e.g. bottled water) must be maintained at the site at all times. The stock should be checked periodically to ensure that it has not expired. Ideally, there should be about 4 litres of water allocated to each person. However, due to the limitations on the amount of water that you can store on site, we would recommend at least 1 litre of water be allocated for each person for the purpose of your site's emergency supplies plan.

Rainwater tanks used for drinking purposes must incorporate disinfection via an ultraviolet light irradiation system. For further information regarding drinking water, see the DECD intranet at:

https://myintranet.learnlink.sa.edu.au/operations-and-management/facilities-and-security/energy,-water-and-waste-management/water

State your site's drinking water supply plan and availability during an emergency situation

Student, Staff , School Community & Visitors to bring own water bottle to Refuge

Refudge Tap available & a store of 3x10lt Bottles wate to refill personal bottles

Food Supply Plan

Your site may store at least a one-day **supply of non-perishable food** (e.g. biscuits, canned food, cereals) that do not require refrigeration, cooking, water or special preparation. Be sure to include a can opener and eating utensils (e.g. paper cups/plates, plastic spoon/fork) in your stock. The stock should be checked periodically to ensure that it has not expired.

State your site's food supply plan and availability during an emergency situation

Wheat Bix, Cans of Fruit & Long Life Milk stored in Refudge



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Essential items supply Plan
During an emergency, the power and water supply from the mains, as well as internet and mobile/landline connectivity may be affected. Your site may maintain the stock of these basic items to facilitate emergency operations, alleviate the trauma experienced by the occupants and to aid the recovery process after the event. You may add further items to the list by using the spaces provided.
Some of the items that you may want to include are:
Battery-powered, wind-up or solar powered radio
Waterproof torch
Spare batteries for all devices (especially mobile)
First aid kit with guide book
 Toiletries (soap, handwash, alcohol wipes, toilet paper, tissues)
Blankets
Candles with matches
Glow sticks (non-toxic)
Whistle (to signal for help)
Dust masks, plastic sheeting and duct tape (for Shelter-In-Place)
Children activities (board games, colouring books, toys)
Safety vests (for identification of key personnel)
Garbage bags and ties
Megaphone
Add other items using space provided
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Essential Items Supply Plan



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Student Collection Protocol

Students Attendance Record

All schools must have a system to record student attendance and be able to account for the presence or absence of all students during an emergency. In addition, processes must exist to ensure students are only released to authorised individuals.

HELP! What are the key features of a system to record students' attendance and nominated persons (or otherwise approved persons) for collection?

Provide details of your site's current system to account for students following an emergency response and any methods for corroborating student collection authorities

Using School Mobile phone: contact all families using Emergency phone numbers by sending messages & follow instruction from ERT

Student Collection During Emergency

Emergencies may occur at any time and often without warning. In such circumstances, it may not be possible for students to be collected by their usual family member or authorised person, or indeed be permitted to make their way home in the usual manner. Sites must ensure that adequate processes are implemented to facilitate urgent changes to usual collection or release arrangements (e.g. SMS authorities permitted with agreed codeword, proactive communication to parents on Total Fire Ban days or during storm events, urgent OSHC arrangements).

HELP! What are the guidelines in developing an effective student collection protocol during an emergency?

Detail any specific arrangements to accommodate urgent changes to collection / release authorities during an emergency

Staff to use Classroom Roll Notes for students

School Community & Visitors to sign out of Visitor sign in book that was picked up from front desk



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Bushfire Response Plan - 2018/2019

It is a DECD requirement that all R1 and R2 bushfire risk rated sites and sites which have identified 'Bushfire' as a potential high risk hazard/emergency (refer to Section 'Hazard Identification & Risk Assessment), to complete the Bushfire Response Plan.

Completion of this template within your site's Emergency Management Plan supersedes any previous Bushfire Response Plan updating process or documentation.

Bushfire Refuge

The term 'Bushfire Refuge' has been adopted by DECD to reduce confusion with the terminology used by the CFS and is generally a building on-site that can provide short term shelter from a bushfire to the site population only.

The term 'Last Resort Refuge' is identified in each Council for community members as a space or building which could be used as a place of last resort for individuals to go to and remain during the passage of fire through their neighbourhood. A Last Resort Refuge is intended to provide a place of relative safety during a bushfire but does not guarantee the survival of those who assemble there and should only be used when personal Bushfire Survival Plans cannot be implemented or have failed.

Note: No DECD sites have been identified by the CFS as a Last Resort Refuge.

Important: It is the responsibility of the site's EMT to determine trigger points and act upon them as per the site's Bushfire Response Plan. It is also useful to include several means to enable the trigger points in case one or some of these failed to function during an emergency Examples include the following:

- A CFS Watch and Act message advising of a fire within 20km radius of the township
- Receipt of a SAFECOM SMS/phone call emergency alert advising of an imminent bushfire threat

State your site's Trigger Points to prepare for movement to a Bushfire Refuge.

WARNING SYSTEM:-The method of alerting the staff and students will be a continuous ring of the school bell. The alternative, in case of power failure, is continuous sounding of air whistle or being informed personally by the Principal or delegate.*Following the alarm each teacher to:*Assemble all students in the class for Evacuation to the Gym – keeping students calm and together. Students to collect water bottles and books/activities. (Use discretion and consider location and distance of approaching fire).*Staff members to take personal mobile phones where possible. SSO's to collect Bushfire Kit and take to gym. *Turn off lights and cooling/heating systems*Proceed to the Gym, staff and students assemble in the northern end *Parents, volunteers, community members directed to assemble in southern end*Once there check roll and/or conduct head count to ascertain whereabouts of all students

State the alarm tone/method used to prepare for movement to the Bushfire Refuge?

Note: The alarm tone MUST be clearly distinguishable from the other emergency alarm tones as noted in the earlier section 'Emergency Assembly Areas and Alarm Tone Procedures'.

Alarm Tone/Method Used Duration/Pattern of Alarm Tone	
Siren	Long continuous
If "Other" alarm tone or duration, please provide further details	



State the location of the Bushfire Refuge.

- If it is an on-site Bushfire Refuge, please state the SAMIS Building Number and any specific facility used for the refuge (e.g. Building 1 Library).
- If it is an off-site Bushfire Refuge, please provide a detailed description and an address of the location (e.g. ABC Caravan Park located at 123 Beach Road SA 5XXX).

Building 5, Gym

List other educational sites or services which utilise your Bushfire Refuge and their key contact details			
Other Site/Service	Contact Role/Name/Mobile	Site/Service Land Line	
	Name:		
	Role:		
	Mobile:		
	Name:		
	Role:		
	Mobile:		
	Name:		
	Role:		
	Mobile:		
	Name:		
	Role:		
	Mobile:		
	Name:		
	Role:		
	Mobile:		
State the location of your of	f-site evacuation point should your site need to evacuate the	ne Bushfire Refuge	
Oval			
State the planned method o evacuation point	f transport to relocate all persons away from the Bushfire R	efuge and to the off-site	
evacuation point			

none



Drinking Water Contingency Plan

Drinking water must be readily available at the Bushfire Refuge location and it must not be reliant on the mains (water or power) for its provision. Otherwise, sufficient drinking water supply must be stocked at the location during Total Fire Ban days. Ideally, there should be about 4 litres of water allocated to each person. However, we appreciate the limitations to the amount of water that you can store on site; hence, **we would recommend at least 1 litre of water be allocated for each person** for the purpose of your site's Bushfire Response Plan.

Rainwater tanks used for drinking purposes must incorporate disinfection via an ultraviolet light irradiation system. For further information regarding drinking water, see the DECD intranet at:

https://myintranet.learnlink.sa.edu.au/operations-and-management/facilities-and-security/energy,-water-and-waste-management/water

State your site's drinking water supply plan and availability during a bushfire emergency situation

Water in containers in Reguge

Staff & students take own water bottles to Refuge

Water for Ablutions/Sanitary Purposes

During an emergency, water and/or power supply from mains may be affected and a site may not have ablution water available; therefore, alternatives should be considered. Sites may consider portable options (i.e. camping toilets or 'kitty litter') for use within the Bushfire Refuge during a bushfire emergency situation.

State your site's ablution options during a bushfire emergency situation

Unisex /Disability Toilets in Gym extention Building 5 Including all Toiletries



Administrative Support Plan

Scheduled Emergency Drills

Sites must schedule emergency drills (theory or practical) relative to their specific risks. It is expected for schools and preschools to practice emergency procedures on at least two (2) occasions per term. It is important for the sites to validate ALL forms of emergency responses (i.e. Shelter-In-Place, PBC/Lockdown, On-Site Evacuation, Off-Site Evacuation and Bushfire Refuge) on at least one (1) occasion over the calendar year. For R1/R2 bushfire rated sites, they are required to schedule additional (1) Shelter-In-Place and (1) Evacuation prior to the commencement of the Fire Danger Season.

Please record schedules to be counted for the mandatory number of simulations to be performed by each site for each calendar year (i.e. 8 for non-bushfire rated sites schools and 10 for bushfire rated sites).

Emergency Response Type	Simulated Scenario (e.g. flood, fire, bomb threat)	Theory or Practical	Date Scheduled
Shelter-In-Place	Fire	Practical	6/2/2018
Precautionary Building Confinement/Lockdown	Snake Threat	Practical	20/3/2018
Evacuation (On Site)	Internal Smoke	Practical	7/5/2018
Shelter-In-Place	Fire	Practical	19/6/2018
Precautionary Building Confinement/Lockdown	Threat	Practical	31/07/2018
Evacuation (On Site)	Hazadous Substances	Practical	11/9/2018
Shelter-In-Place	Fire	Practical	23/10/2018
Precautionary Building Confinement/Lockdown	Snake Threat	Practical	19/11/2018
Evacuation (On Site)	Threat	Practical	4/12/2018
Choose a response type		Practical	



	First Aid Training		
List all staff trained in first aid and responding in the event of an emergency situation.			
Name	Mobile Number	Location (e.g. room no., floor level)	
June Nash	0427010018	Main 11- Admin	
Tanya Stevens	0448223323	Main 12- Admin	
Sam Kop	0408211404	P203- Room 3	



Emergency Management Skill Register

List all staff who are trained or have experience in Emergency Management. For example, staff who may have qualifications in Emergency Planning or similar courses, or have experience from their volunteer or past work appointments (as an emergency service personnel).

Name	Training/Experience (e.g. warden)	Mobile Number	Location (e.g. room no., floor level)
June Nash	Emergency Management Course Fire Warden Training	0427010018	M11-Admin -Finance Office
Maria Woodforde	Emergency Management Course Fire Warden Training	0437223053	P401 Room 6





Emergency Management Skill Training Plan					
List proposed training or courses for staff who are allocated roles in the Incident Response Group (IRG) as main or alternative appointments.					
Name	Incident Response Group Appointment	Reason for proposed training/course	Proposed training/courses		
Adele Keleher	Incident Controller (Main)	Emergency Management /Fire Warden	Leaders management PD		
June Nash	Operations Officer (Main)	Emergency Management /Fire Warden	Update		
Maria Woodforde	Operations Officer (Alternate)	Emergency Management/Fire Warden	Update		
Tanya Stevens	First Aid Officer (Main)	Applied First Aid	Update		
Fabrice Appay	Logistics Officer (Main)	WHS- the planning and organization of the movement of people, their equipment, and supplies	To be discussed at PD		
Mark Sawyer	Planning Officer (Alternate)	Emergency Management /Fire Warden	To be discussed at PD		



None	
None	



Persons Requiring Additional Assistance Register Please complete the below register with occupants that would require assistance in the event of an emergency situation i.e. those with special needs or disabilities.						
Shelice Parson	M401 Room 1	*Down Syndrome *Intellectual Disabilitu	SSO Assistance - One to One	Schoool Service Officer	Tanya Stevens	



Completion Checklist

Please go through the checklist to ensure completion of the Emergency Management Plan for your site.				
Section		Completed?		
Emergency Contact Numbers	Yes 🖂	No 🗆	NA 🗌	
Incident Response Group. Structure	Yes 🖂	No 🗆	NA 🗆	
Site Profile	Yes 🖂	No 🗆	NA 🗆	
Site Plans and Area Maps	Yes 🛛	No 🗆	NA 🗌	
Emergency Assembly Areas and Alarm Tone Procedures	Yes 🖂	No 🗆	NA 🗆	
Hazard Identification and Risk Assessment	Yes 🛛	No 🗆	NA 🗆	
High Risk Emergency Procedures	Yes 🖂	No 🗌	NA 🗆	
Emergency Supplies Plan	Yes 🖂	No 🗆	NA 🗆	
Student Collection Protocol	Yes 🖂	No 🗆	NA 🗌	
Bushfire Response Plan	Yes 🖂	No 🗆	NA 🗆	
Administrative Support Plan	Yes 🖂	No 🗆	NA 🗆	

This document is completed by

Name:	June Nash
Designation:	Business Manager, WHS Representative, Fire Warden, First Aider
Contact Number:	0888211988
Email:	june.nash284@schools.sa.edu.au
Date of completion:	9.3.2018

PLEASE SAVE THIS DOCUMENT AS YOUR SITE NAME BEFORE SUBMITTING TO DECD

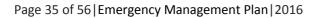


Appendix A1 – Incident Controller (Emergency Procedure)

Emergency Procedure Checklist: Incident Controller

The intention of this checklist is to provide a helpful guide as to the minimum requirements for actions taken in response or in anticipation of an emergency event by the mandatory role of an Incident Controller within an Incident Response Group (IRG). Your site may have additional steps to be followed and these should be listed within the spaces available.

Actions			No
1.	Ascertain the nature of the emergency and determine the appropriate action/alarm to be raised to initiate procedures to be followed (if not already activated)		
2.	Establish a Control Centre (for operations and communications) at suitable location, convene the Incident Response Group (IRG), define objectives, assign initial tasks to IRG members (including timelines for action and reporting) and determine next scheduled briefing time	\boxtimes	
3.	Brief emergency services personnel upon arrival on type, scope and location of the emergency, the status of the evacuation and thereafter act on senior officer's instructions	\boxtimes	
4.	At the next scheduled briefing, IRG members provides updates on progress of tasks, and new or additional tasks to be assigned as appropriate	\boxtimes	
5.	Set timelines and further reporting/review of incident status.	\boxtimes	
6.	If the incident is still 'active', repeat step 4 and 5 above.	\boxtimes	
7.	If the incident is no longer 'active', organize debrief of incident and final report by IRG members.	\boxtimes	
8.	Authorise the safe return of occupants when satisfied to do so and after consultation with emergency services.	\boxtimes	
9.	Stand down IRG	\boxtimes	
All other responsibilities as listed below:			





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Appendix A2 – Incident Controller (Post Emergency Procedure)

Emergency Post Procedure Checklist: Incident Controller

The intention of this checklist is to provide a helpful guide as to the minimum requirements for <u>post</u> procedure actions to be completed by the mandatory role of an Incident Controller within an Incident Response Group. Your site may have additional steps to be followed or may delegate some of the post procedure actions to another member of the Incident Response Group. Please list additional actions within the spaces available.

Actions			Yes	No
1.	 Provide relevant information to facilitate entry into IRMS (Incident and Response Management System) 		\boxtimes	
2.		llates information from various IRG members in preparation for a debrief of the action taken ring the emergency by the group	\boxtimes	
3.		end the de-briefing session with IRG and Emergency Management Team (EMT) members to cuss and review the situation, plans, actions taken (or should be taken) :	\boxtimes	
	a.	Circumstances of the incident;		
	b.	Identify the underlying cause of the incident;		
	c.	Establish whether the initial management and emergency response was implemented according to plan;		
	d.	Review the log of activities recorded and actions taken;		
	e.	Review effectiveness and adequacy of actions taken;		
	f.	Review the risk associated with the incident;		
	g.	Review the plans/actions to mitigate the risk to acceptable level;		
	h.	Identify staff or students who may be at risk, for support to aid recovery.		
All other responsibilities as listed below:				





Appendix B1 – Operations Officer (Emergency Procedure)

Emergency Procedure Checklist: Operations Officer

The intention of this checklist is to provide a helpful guide as to the minimum requirements for actions taken in response or in anticipation of an emergency event by the mandatory role of an Operations Officer within an Incident Response Group. Your site may have additional steps to be followed or the Incident Controller may have delegated addition duties during an emergency for this role. These should be listed within the spaces available.

Actions		
1. Establish an Operations Area within the Control Centre at site to manage, supervise and monitor the operations.	\boxtimes	
2. Have a working mobile telephone and the emergency telephone contact lists	\boxtimes	
3. Have site map(s)/area map detailing safest possible exits from the building(s) or away from site	\boxtimes	
4. Have a first aid kit and other necessary emergency supplies	\boxtimes	
5. Have a list of 'Persons Requiring Additional Assistance Register' for evacuation purposes	\boxtimes	
6. Have a list of staff who are First Aid and/or Emergency Management trained	\boxtimes	
7. Ensure roll calls completed, occupants been accounted for and all areas evacuated	\boxtimes	
8. Ensure utilities (power, water, gas etc.) are shut-off (where necessary or possible)		
9. Ensure availability of emergency power supply (if possible or necessary)	\boxtimes	
10. Ensure availability of emergency supplies (drinking water, food and essential items)		
11. Ensure availability of emergency sanitary setup (e.g. kitty litter or camping toilet)	\boxtimes	
12. Prepare setup to facilitate student collection protocol	\boxtimes	
13. Maintain a log of events, notes and instructions	\boxtimes	
14. Manage, supervise and monitor operations	\boxtimes	
15. Report on situation, control progress and emerging risks	\boxtimes	
16. Ensure safety and report on incidents/accidents	\boxtimes	
All other responsibilities as listed below:		





Appendix B2 – Operations Officer (Post Emergency Procedure)

Emergency Post Procedure Checklist: Operations Officer

The intention of this checklist is to provide a helpful guide as to the minimum requirements for <u>post</u> procedure actions to be completed by the mandatory role of an Operations Officer within an Incident Response Group. Your site may have additional steps to be followed or the Incident Controller may have delegated addition post procedure duties for this role. Please list additional actions within the spaces available.

Actions		Yes	No
1.	Review the effectiveness of the emergency management plan and prepare to provide inputs to improve its implementation for future events	\boxtimes	
2.	Attend de-briefing session with IRG and EMT members to provide inputs on the management, supervision and monitoring of operations during the emergency situation	\boxtimes	
3.	Liaise with EMT to assess damaged properties and to restore facilities/services	\boxtimes	
4.	Coordinate with SO (if any) for liaison with EMT to review the safety of the site and its facilities, and make recommendations to mitigate resultant risk	\boxtimes	
5.	Coordinate with LO (if any) for liaison with EMT to review the status of the emergency equipment and services, and make recommendations to reinstate them		
6.	Coordinate with FAO (if any) for liaison with EMT to review the status of the first-aid equipment and make recommendations to reinstate them	\boxtimes	
All other responsibilities as listed below:			

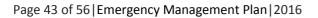


Appendix C1 – Communications Officer (Emergency Procedure)

Emergency Action Plan Procedure Checklist: Communications Officer

The intention of this checklist is to provide a helpful guide as to the minimum requirements for actions taken in response or in anticipation of an emergency event by the mandatory role of a Communications Officer within an Incident Response Group. Your site may have additional steps to be followed or the Incident Controller may have delegated addition duties during an emergency for this role. These should be listed within the spaces available.

Actions				
1. Establish a Communications Area within the Control Centre at site to manage and monitor all communications with internal and external agencies				
2. Have a working mobile telephone and the emergency telephone contact lists	\boxtimes			
3. Notify the emergency services using their emergency numbers	\boxtimes			
4. Notify the DECD (Security, Bushfire and Emergency Management)	\boxtimes			
5. Notify relevant parties (e.g. other sites, head office, third parties, parents)	\boxtimes			
6. Provide information to emergency services who arrived at the school	\boxtimes			
7. Coordinate requests for information from internal or external parties	\boxtimes			
8. Coordinate dissemination of information to internal or external parties	\boxtimes			
9. Maintain a log of events, communications and instructions	\boxtimes			
10. Maintain safety	\boxtimes			
All other responsibilities as listed below				







Appendix C2 – Communications Officer (Post Emergency Procedure)

Emergency Action Plan Post Procedure Checklist: Communications Officer

The intention of this checklist is to provide a helpful guide as to the minimum requirements for <u>post</u> procedure actions to be completed by the mandatory role of a Communications Officer within an Incident Response Group. Your site may have additional steps to be followed or the Incident Controller may have delegated addition post procedure duties for this role. Please list additional actions within the spaces available.

Actions	Y	'es	No
1. Review the effectiveness of the management of information and communications during the emergency situation and prepare to provide inputs to improve its implementation for future events			
2. Attend de-briefing session with IRG and EMT memebers to provide inputs on the coordination and monitoring of communication activities during the emergency si	_	\boxtimes	
3. Coordinate with EMT to issue communiques for the staff, students and parents/ca contractors and the community	aregivers, 🛛 🗵	\triangleleft	
4. Coordinate with EMT to provide inputs or to attend to queries related to the incid	ent 🛛	\triangleleft	
All other responsibilities as listed below:			



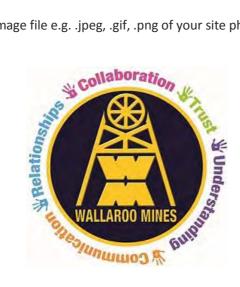


2018/2019

EMERGENCY MANAGEMENT PLAN (abridge)

HELP! What is the Emergency Management Plan (Abridged) version and how do I use it?

[Click below to insert an image file e.g. .jpeg, .gif, .png of your site photo or logo within this page]





Government of South Australia

Department for Education and Child Development

Non-Site Emergency Contact Numbers			
Emergency (Police, Fire, Ambulance)	000		
Police	131 444		
Local Police	88281100		
Local Fire	88211500		
CFS Bushfire Information Hotline	1300 362 361		
DECD Security and Emergency Hotline	1800 000 279		
State Emergency Service (SES)	132 500		
SA Power Networks	131 366		
Local Hospital - Wallaroo	88230200		
Education Director - Joann Weckert	0439531577		
ECD Socurity, Buchfire & Emorgoney Team	8226 2524		
DECD Security, Bushfire & Emergency Team	8226 3714		
DECD Media Unit	8226 7990		
SafeWork SA	1300 365 255		
Environmental Protection Authority	8204 2004		
Alcohol and Drug Information Service/Needle Clean Up Hotline	1300 131 340		
Poisons Information Centre	13 11 26		
Ambulance Kadina	88211029		
Ambulance Wallaroo	88232568		
Kadina Clinic	88213133		



Incident Response Group

Each site will have an Incident Response Group (IRG) organised during an actual or imminent occurrence of an emergency. The group will be responsible for implementing the action plans in response to various situations, in accordance to the Emergency Management Plan. **Figure 1** below shows an *example* of an Incident Response Group and includes <u>mandatory roles</u> of an Incident Controller, a Communications Officer and an Operations Officer. In the case of smaller sites, the Communications Officer and Operations Officer may be the same person or, where appropriate, all three roles may be the performed by the same person.

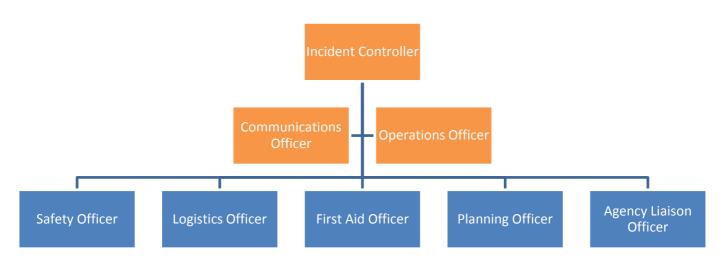


Figure 1 Example of an Incident Response Group, including mandatory (yellow) and optional roles (blue)



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Summary Table for Incident Response Group - Roles and Responsibilities					
Roles	Responsibilities				
	During an emergency	Post emergency			
Incident Controller (IC)	IC provides leadership, directs and coordinate resources to ensure the safety of occupants at the site	IC collates relevant information from various members of IRG and liaises with EMT to organise a debrief session. IC provided inputs to facilitate reviews of the actions taken and recommendations to amend plans.			
Communications Officer (CO)	OO oversees the implementation of the relevant action plans and is responsible for managing, supervising and monitoring on- going operations.	OO liaises with EMT to assess damaged properties and to restore facilities/services.			
Operations Officer (OO)	CO manages and monitors all communications with internal and external agencies e.g. DECD Central Office, Emergency Services or Parents.	CO liaises with EMT to issue communiques for the staff, students, parents and the community, and attends to queries related to incident.			
Safety Officer (SO)	SO works closely with the other members to ensure work health and safety of occupants at the site during the incident	SO liaises with EMT to review the safety of the site and its facilities, and make recommendations to mitigate resultant risks.			
Logistics Officer (LO)	LO manages the logistical needs, including equipment, services and manpower, to facilitate the operations	LO liaises with EMT to review the status of the emergency equipment and services, and make recommendations to reinstate them.			
First Aid Officer (FAO)	FAO administers first-aid to occupants and documents occurrence of illnesses and injuries requiring treatment	FAO liaises with EMT to review the status of the first-aid equipment and make recommendations to reinstate them.			
Planning Officer (PO)	PO collects and evaluates information related to the incident and resources, and formulates strategies to mitigate identified risks for implementation by IC	PO liaises with IC and OO to review the incident and risks identified during the emergency and make recommendations to enhance the plan.			
Agency Liaison Officer (ALO)	ALO assists CO with liaison with internal and external agencies	ALO assist CO in the liaison with EMT in the issuance of communiques and to attend to queries related to the incident.			



Site Profile

Site Information				
Site Name	Wallaroo Mines Primary School			
Address	Lipson Ave, KADINA SA 5554			
Telephone	04			
Fax	08 88211988	Email	dl.0460.info@schools.sa.edu.au	
Time Site Opens	8am			
Time Site Closes	5pm			

Student/Staff Information		
Number of Current Enrolments	119	
Number of Staff	27	
Proportion of Staff Disability/Health Factors (%)	n/a	
Proportion of Student Disability/Special Education Needs (%)	3.9%	

Emergency Assembly Areas and Alarm Tone Procedures

Shelter-In-Place

Shelter in Place Location		
Gym- Bushfire Refuge		
Alarm Tone/Alert Method Used	Duration/Pattern of Alarm Tone	
Siren	Long continuous	
If "Other" alarm tone/alert method or duration/pattern of alarm tone, please note following details		

Precautionary Building Confinement (PBC)/Lockdown				
Precautionary Building Confinement (PBC)/Lockdown Location				
Building 1,2,3,4,Gym				
Duration/Pattern of Alarm Tone				
Short continuous				
If "Other" alarm tone/alert method or duration/pattern of alarm tone, please note following details				

Evacuation				
On-site / Adjacent Muster Point Location(s) (e.g. oval/car park/courtyard)				
On Site Location A	Oval			
On Site Location B (optional)	Eastern Car Park			
If there are two locations A & B, please note the following protocol used to direct the occupants to either A or B				
A- Oval Western entrance gate -behind Refuge				
B- Eastern Car Park off Lipson Ave.Kadina				
Alarm Tone/Method Used		Duration/Pattern of Alarm Tone		
Siren		Long continuous		
If "Other" alarm tone/alert method or duration/pattern of alarm tone, please note following details				



Off-site Back-up Location				
Off-site Back-up Location(s)				
Off Site Location A				
Off Site Location B (optional)				
If there are two locations A & B, please note the following protocol used to direct the occupants to either A or B				
Alarm Tone/Method Used	Duration/Pattern of Alarm Tone			
Siren	Long continuous			
If "Other" alarm tone/alert method or duration/pattern of alarm tone, please note following details				



Bushfire Response Plan - 2018/2019

Bushfire Refuge

The term 'Bushfire Refuge' has been adopted by DECD to reduce confusion with the terminology used by the CFS and is generally a building on-site that can provide short term shelter from a bushfire to the site population only.

The term 'Last Resort Refuge' is identified in each Council for community members as a space or building which could be used as a place of last resort for individuals to go to and remain during the passage of fire through their neighbourhood. A Last Resort Refuge is intended to provide a place of relative safety during a bushfire but does not guarantee the survival of those who assemble there and should only be used when personal Bushfire Survival Plans cannot be implemented or have failed.

Note: No DECD sites have been identified by the CFS as a Last Resort Refuge.

Site's Trigger Points to prepare for movement to a Bushfire Refuge

WARNING SYSTEM:-The method of alerting the staff and students will be a continuous ring of the school bell. The alternative, in case of power failure, is continuous sounding of air whistle or being informed personally by the Principal or delegate.*Following the alarm each teacher to:*Assemble all students in the class for Evacuation to the Gym – keeping students calm and together. Students to collect water bottles and books/activities. (Use discretion and consider location and distance of approaching fire).*Staff members to take personal mobile phones where possible. SSO's to collect Bushfire Kit and take to gym. *Turn off lights and cooling/heating systems*Proceed to the Gym, staff and students assemble in the northern end *Parents, volunteers, community members directed to assemble in southern end*Once there check roll and/or conduct head count to ascertain whereabouts of all students

The alarm tone/method used to prepare for movement to the Bushfire Refuge			
Alarm Tone/Method Used	Duration/Pattern of Alarm Tone		
Siren	Long continuous		

If "Other" alarm tone/alert method or duration/pattern of alarm tone, please note following details

Location of the Bushfire Refuge

Building 5, Gym

Location of off-site evacuation point should the site need to evacuate the Bushfire Refuge

Oval

Planned method of transport to relocate all persons away from the Bushfire Refuge and to the off-site evacuation point

none



Drinking Water Contingency Plan

Drinking water will be available at the Bushfire Refuge location and it is not reliant on the mains (water or power) for its provision. Otherwise, sufficient drinking water supply will stocked at the location during Total Fire Ban days.

Site's drinking water supply plan and availability during a bushfire emergency situation

Water in containers in Reguge

Staff & students take own water bottles to Refuge

Water for Ablutions/Sanitary Purposes

During an emergency, water and/or power supply from mains may be affected and a site may not have ablution water available; therefore, alternatives will be available for use within the Bushfire Refuge during a bushfire.

Site's ablution options during a bushfire emergency situation

Unisex /Disability Toilets in Gym extention Building 5 Including all Toiletries



Child Development

Student Collection Protocol

Student Attendance Record

All schools have systems to record students' attendance and are able to account for the presence or absence of students during an emergency. In addition, there are processes ensure students are only released to authorised individuals.

Site's system to account for students following an emergency response and any methods for corroborating student collection authorities

Using School Mobile phone: contact all families using Emergency phone numbers by sending messages & follow instruction from ERT

Student Collection During Emergency

Emergencies may occur at any time and often without warning. In such circumstances, it may not be possible for students to be collected by their usual family member or authorised person, or indeed be permitted to make their way home in the usual manner. Sites have processes implemented to facilitate urgent changes to usual collection or release arrangements

Site's arrangements to accommodate urgent changes to collection / release authorities during an emergency

Staff to use Classroom Roll Notes for students

School Community & Visitors to sign out of Visitor sign in book that was picked up from front desk

